

# Resolution Minutes

## 17 April 2024

Date 17 April 2024  
Place Schaffhausen

**Corporate Secretary**  
Georg Fischer AG  
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### Resolution Minutes of the 128<sup>th</sup> Annual Shareholders' Meeting of Georg Fischer AG, Schaffhausen, 17 April 2024, 15:00 – 16:30, Schaffhausen

#### 1 Formalities

**Chair** Yves Serra, Chairman of the Board of Directors;  
**Deputy Chair** Hubert Achermann, Vice Chairman of the Board of Directors;  
**Minutes** Roland Gröbli, Corporate Secretary of Georg Fischer AG;  
**Vote counters** Martin Bisig, Vice Director of Schaffhauser Kantonalbank, Marlis Pfeiffer, Attorney-at-law, Schaffhausen; Christoph Singer, Chief Executive Officer of Ersparniskasse Schaffhausen a. i.;  
**Independent Proxy** weber, schaub & partner ag, represented by attorney-at-law lic. iur. LL.M. Christoph J. Vaucher;  
**Auditors** PricewaterhouseCoopers AG, Zurich, represented by Beat Inauen and Tobias Handschin;  
**Invitation published** 19 March 2024

#### 2 Attendance

At 3 p.m. the following attendees were noted: 772 **shareholders representing 1'026'132 votes**. The **independent proxy** represented 43'572'688 votes. This attendance corresponded to 73.95% of the votes registered in the share register.

#### 3 Resolutions

See Enclosure 1.

For the resolution minutes:



Roland Gröbli  
Corporate Secretary

**Note:** In accordance with the Articles of Association of Georg Fischer Ltd, the minutes of the Annual Shareholders' Meeting are regarded as binding once they have been signed by the minute's taker, the Chairman and the vote counters. The detailed minutes of the 128<sup>th</sup> Annual Shareholders' Meeting will also be published on [www.georgfischer.com](http://www.georgfischer.com) once they have been duly signed by the above mentioned persons.

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
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**4 Enclosure 1: Resolutions**

<b>1.1 Corporate Report</b>						
Percent				99.93%	0.07%	Approved.
Votes	44,545,416	151,414	44,394,002	44,364,410	29,592	
<b>1.2 Compensation Report</b>						
Percent				82.90%	17.10%	Approved.
Votes	44,563,825	1,316,081	43,247,744	35,851,708	7,396,036	
<b>1.3 Non-Financial Reporting</b>						
Percent				99.48%	0.52%	Approved.
Votes	44,568,431	261,056	44,307,375	44,076,384	230,991	
<b>2. Appropriation of retained earnings</b>						
Percent				99.85%	0.15%	Approved.
Votes	44,559,068	56,337	44,502,731	44,434,444	68,287	
<b>3. Discharge</b>						
Percent				99.70%	0.30%	Approved.
Votes	44,157,747	224,623	43,933,124	43,801,989	131,135	
<b>4.1. Re-election of Peter Hackel</b>						
Percent				99.80%	0.20%	Elected.
Votes	44,546,181	73,663	44,472,518	44,385,387	87,131	

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
<b>4.2. Re-election of Eveline Saupper</b>						
Percent				99.63%	0.37%	Elected.
Votes	44,521,543	81,307	44,440,236	44,274,778	165,458	
<b>4.3. Re-election of Ayano Senaha</b>						
Percent				99.81%	0.19%	Elected.
Votes	44,518,081	101,298	44,416,783	44,331,354	85,429	
<b>4.4. Re-election of Yves Serra</b>						
Percent				95.39%	4.61%	Elected.
Votes	44,532,458	64,549	44,467,909	42,419,534	2,048,375	
<b>4.5 Re-election Monica de Virgiliis</b>						
Percent				99.78%	0.22%	Elected.
Votes	44,515,631	71,437	44,444,194	44,346,470	97,724	
<b>4.6. Re-election of Michelle Wen</b>						
Percent				99.66%	0.34%	Elected.
Votes	44,528,410	96,005	44,432,405	44,280,018	152,387	
<b>4.7. Election of Annika Paasikivi</b>						
Percent				99.69%	0.31%	Elected.
Votes	44,528,445	97,648	44,430,797	44,291,665	139,132	
<b>4.8. Election of Stefan Räbsamen</b>						
Percent				76.38%	23.62%	Elected.
Votes	44,545,651	81,870	44,463,781	33,961,405	10,502,376	

	Votes represented	Abstentions	Applicable votes	In favor	Opposed	Resolution
<b>5.1 Election of Yves Serra (Chairman BoD)</b>						
Percent				95.20%	4.80%	Elected.
Votes	44,555,341	89,309	44,466,032	42,332,821	2,133,211	
<b>5.2.1 Election Annika Paasikivi (Compensation Committee)</b>						
Percent				99.19%	0.81%	Elected.
Votes	44,493,935	125,363	44,368,572	44,010,994	357,578	
<b>5.2.2 Election Eveline Saupper (Compensation Committee)</b>						
Percent				97.21%	2.79%	Elected.
Votes	44,497,935	110,062	44,387,873	43,148,456	1,239,417	
<b>5.2.3 Election Michelle Wen (Compensation Committee)</b>						
Percent				99.11%	0.89%	Elected.
Votes	44,490,315	118,982	44,371,333	43,976,787	394,546	
<b>6. Compensation BoD</b>						
Percent				97.86%	2.14%	Approved.
Votes	44,571,836	297,019	44,274,817	43,327,802	947,015	
<b>7. Compensation ExCom</b>						
Percent				97.20%	2.80%	Approved.
Votes	44,561,350	278,013	44,283,337	43,042,926	1,240,411	
<b>8. Election of Auditors</b>						
Percent				91.75%	8.25%	Elected.
Votes	44,566,600	42,499	44,524,101	40,852,319	3,671,782	
<b>9. Election Independent Proxy</b>						
Percent				99.90%	0.10%	Elected.
Votes	44,561,509	48,123	44,513,386	44,470,847	42,539	